

Quality Strategy 2014-16

To be completed and attached to any procedural document when submitted to the appropriate committee for consideration and approval.

		Yes/No	Comments
1.	Does the policy/guidance affect one group less or more favourably than another on the basis of:		
	<ul style="list-style-type: none"> Race 	No	The quality strategy requires commissioners to inquire on effective data capture and reporting by race to see if there is adverse impact
	<ul style="list-style-type: none"> Gender 	No	The quality strategy requires commissioners to inquire on effective data capture and reporting by gender to see if there is adverse impact
	<ul style="list-style-type: none"> Religion or belief 	No	The quality strategy requires commissioners to inquire on effective data capture and reporting by religion or belief to see if there is adverse impact
	<ul style="list-style-type: none"> Sexual orientation including lesbian, gay and bisexual people 	No	The quality strategy requires commissioners to inquire on effective data capture and reporting by sexual orientation to see if there is adverse impact
	<ul style="list-style-type: none"> Age 	No	<p>The quality strategy requires commissioners to inquire on effective data capture and reporting by age to see if there is adverse impact.</p> <p>Several datasets are available by age and this is used in reviewing service quality.</p> <p>Older people are particularly vulnerable because they often experience co morbidities, are physically frailer, their treatment is co dependent on them taking their medications effectively and they may have difficulty accessing services</p>

Equality Impact Assessment Tool

		Yes/No	Comments
	<ul style="list-style-type: none"> Disability - learning disabilities, physical disability, sensory impairment and mental health problems 	Yes-potentially less favourable	<p>People with a disability can often struggle to access appropriate care and support and many disabled people experience health inequalities. (Winterbourne View hospital report)</p> <p>People with a profound learning disability need services to involve the person and family as much as possible 'no decision about me without me', Carers are an important group to engage with in their own right.</p> <p>The quality strategy requires commissioners to inquire on effective data capture and reporting by disability to see if there is adverse impact.</p>
	<ul style="list-style-type: none"> Pregnancy /maternity 	No	<p>The quality strategy requires commissioners to inquire on effective data capture and reporting by pregnancy / maternity to see if there is adverse impact.</p> <p>Maternity serious incidents are reported and reviewed for themes/ trends.</p>
	<ul style="list-style-type: none"> Transgender 	No	<p>The quality strategy requires commissioners to inquire on effective data capture and reporting by transgender to see if there is adverse impact.</p>
	<ul style="list-style-type: none"> Marriage/Civil Partnership 	No	<p>The quality strategy requires commissioners to inquire on effective data capture and reporting by marriage / civil partnership to see if there is adverse impact</p>
2.	Is there any evidence that some groups are affected differently?	Yes	As discussed above
3.	If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	No	

Equality Impact Assessment Tool

		Yes/No	Comments
4.	Is the impact of the policy/guidance likely to be negative?	Yes-potentially	The likelihood of a negative impact is low as strategy aims to be inclusive and the issues identified above, based on protected characteristics, if addressed will mitigate any negative impact (section 7)
5.	If so can the impact be avoided?	Yes	
6.	What alternatives are there to achieving the policy/guidance without the impact?	No alternative (see 7)	Any negative impact of the consultation plan identified through this screening process will be mitigated by the actions described in the following section (section 7).
7.	Can we reduce the impact by taking different action?	Yes	<ul style="list-style-type: none"> i. Source quality information from other credible agencies; Healthwatch, CQC, Age UK and other national or local organisations, social media

Laura Jackson
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December 9th 2014